



## **Constitution (to be reviewed and updated annually)**

### **Aims**

The River Char Action Group (RCAG) will focus on the lower River Char (south of the A35) and work closely with the River Char Community Group, which looks after the upper river in the Char Valley Parish Council area.

- 1) RCAG will monitor the lower River Char to identify, reduce and eventually eliminate sources of pollution
- 2) RCAG will engage with the local community to raise awareness of the river and to identify ways to separate rainwater and wastewater at source
- 3) RCAG will engage with Wessex Water to investigate and implement nature-based treatment solutions to river pollution

### **How decisions are made**

The organisation shall be managed by members of a Steering Group whose members will rotate key roles, including chairing and facilitating meetings, notetaking and report writing. Decision making is by consensus. If no consensus is possible a decision will be deemed to be taken with the support of four fifths of the Steering Group.

### **Carrying out the aims**

RCAG has the power to:

- (1) raise funds, receive grants and donations
- (2) apply funds to carry out the work of the organisation
- (3) cooperate with and support other river monitoring groups with similar purposes

### **Money and property**

A treasurer will be appointed by the Steering Group and will keep regular accounts. Two members of the Steering Group will be designated to authorise payments. Money and property must only be used for RCAG's aims.

### **Meetings**

General meetings will be held to inform the local community and recruit volunteers to monitor the water quality of the Char. A meeting will be held annually, open to all members and volunteers, to discuss past progress, priorities for the coming year and filling vacancies in the Steering Group.

### **Equality & Diversity Statement**

RCAG is committed to encouraging equality, diversity and inclusion among its members and volunteers, and eliminating unlawful discrimination. RCAG will not discriminate on the grounds of sex, race (including colour, ethnic or national origin), sexual orientation, disability, gender reassignment, religious or political belief, pregnancy or maternity, marital status or age.

### **Safeguarding Policy**

RCAG will maintain a proactive safety culture to effectively manage and mitigate risks to working alongside rivers. RCAG will equip our members and volunteers with the necessary tools, knowledge and skills to remain safe at all times. If guidance or training is needed, RCAG will provide it.

1<sup>st</sup> May 2022

Revised and updated: 4<sup>th</sup> January 2025